



**Meet Luciana Balboa** 

As a mid-career researcher working in Argentina and a member of the Global Young Academy, I am devoted in promoting open science and improving the incentive systems, and especially to raising awareness of their impact on the careers of young researchers.

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Luciana Balboa: In recent years, my dedicated pursuit of promoting open science has brought to my attention certain unintended deviations in our scientific community's incentive systems. These deviations have inadvertently exacerbated disparities in knowledge access and technological growth between the global north and the global south. To counteract this situation, I firmly believe that improving research assessment is fundamental to fostering a healthy, transparent, and inclusive scientific system with a keen focus on the social agenda. This is why I am strongly attracted to being a part of CoARA, a powerful coalition that supports and evaluates the implementation of concrete changes in the evaluation of scientists.

## What are the priority areas you wish to see addressed as part of the research assessment reform?

Luciana Balboa: As an early-mid career researcher based in Argentina, my primary intention is to introduce CoARA and extend its influence on the Latin American region. Through my work in Latin America, I have witnessed a scientific landscape that differs from that of many other colleagues, characterized by an evolving reality that lacks stability and long-term science policy goals. During times of crisis, sustaining responsible research assessment becomes particularly challenging, but it is a challenge we must confront if we genuinely desire to transform our global scientific ecosystem and foster inclusion. Together, we can pave the way toward an open, transparent, and equitable scientific system that transcends geographical boundaries and harnesses the collective potential of researchers worldwide.